



Anglian Learning

Sustainability Policy

06/2019

Revision History

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Consultation History

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1.0 Introduction

Anglian Learning has a strong commitment to environmental, social and economic sustainability and is committed to promoting the principles of sustainability within its work with learners, staff and others closely associated with Anglian Learning.

Anglian Learning is aware of its continual and potential impact on the environment through its activities which may include:

- Hazardous and non-hazardous waste generation, storage and disposal
- Consumption of electricity and water
- Use of resources and consumables
- Procurement and purchasing
- Transport

This policy outlines the procedures the Trust will implement in order to ensure that the development and growth of Anglian Learning does not compromise the environment and the heritage of future generations.

2.0 People and Communities

Anglian Learning value their workforce and the local communities that each school operates within. The Trust ensures that staff employed within the Trust have the appropriate skills and knowledge to carry out their roles effectively and safely. The Trust has procedures and processes in place to safeguard the treatment of our employees and everyone working within our supply chain (Modern Slavery Statement). The Trust ensures that staff have the appropriate training and access to advice in order to comply with relevant environment legislation and regulations and encourages staff to develop new ideas and initiatives to support sustainable development.

When changes occur which may impact the environment Anglian Learning consults and engages in dialogue with staff, unions, parents and local community stakeholders responding appropriately to the feedback obtained.

The Trust regularly communicate environmental performance to its employees and will continue to build links with the wider community on environmental, social and economic sustainability and encourages the schools to participate proactively in the Eco – Schools programme. Eco-Schools develops pupils' skills and raises environmental awareness thus improving the school environment and creating financial savings for schools.

3.0 Carbon and Energy

Anglian Learning sets targets for the reduction of energy consumption and carbon emissions and aims to reduce the use of fossil fuels by using energy efficiently and seeking alternative and renewable energy sources.

When procuring services and goods, part of the Trust's procurement process examines and considers the energy performance of potential suppliers.

Within the Trust, staff are encouraged where possible to car share rather than to travel solo. Anglian Learning also promotes a Cycle to Work Salary Sacrifice scheme to reduce the traffic and carbon emissions.

The Trust provides school buses for pupils travelling in from surrounding areas, minimising the amount of vehicles required to transport pupils in from the catchment areas and the pollution to the environment.

4.0 Waste and Raw Materials

Anglian Learning is developing a Waste Wise ethic which will consider how to reduce waste within the whole school community through reduction of materials, reuse of materials and recycling.

The Trust disposes of its waste using a registered waste collector and observes and complies with the Waste Electrical and Electronic Equipment (WEEE) regulations. Anglian Learning ensures that service providers also undertake to dispose of their waste using a registered waste collector and that they observe and comply with the Waste Electrical and Electronic Equipment regulations.

5.0 Water and National Heritage

Anglian Learning is committed to the principles of environmental stewardship and apply these throughout our operations. The Trust has a number of listed buildings which are maintained in a manner to preserve their character. In addition when expanding sites, Anglian Learning seeks to develop buildings which are sympathetic to the surrounding environment and in character with the original school buildings.

The Trust appreciates that water is a precious natural commodity and therefore uses water efficiently and recognises the resource requires safeguarding. Water is recycled where possible to reduce consumption and to protect water quality in the natural environment

6.0 Service Providers

Anglian Learning is committed to ensuring that all the schools within the Trust and also all service providers employed by the Trust have effective procedures in place to:

- minimise waste
- minimise energy consumption
- Comply with all relevant environmental legislation, regulations and approved codes of practice
- Protect the environment by striving to prevent and minimise our contribution to pollution of land, air, and water by travel or other means
- Monitor and continuously improve the environmental performance in accordance with pre-set environmental objectives and targets

This policy statement and action plan will be regularly reviewed and updated as necessary or when activities, products or services change. The leadership team endorses this policy and is fully committed to its implementation.