



# Parents Guide to Apprenticeships

By Mrs Simpson, Independent Career Guidance Counsellor



# What is an Apprenticeship?



- ▶ An apprenticeship is a real job with training so learners earn while they learn
- ▶ They achieve nationally recognised qualifications
- ▶ Learners will be employed by a company and have a contract of employment - this means they have the same entitlements as other employees
- ▶ There are a variety of job roles from Accountancy to Engineering, IT to Health and Social Care. They're available from Level 2 (Intermediate level) to Level 7 (Post Graduate level)

**Get Paid  
To Learn!**



# What's the difference to another job?



- ▶ Whilst learners are working, they will also be working towards a package of qualifications alongside their job.
- ▶ These qualifications will be directly relevant to the job that they are doing, whatever role they are working in.



# Are there different types of apprenticeships?



- ▶ There are apprenticeships available at intermediate, advanced, higher and degree levels.
- ▶ These cover more than 1,500 job roles across 170 industries, including: Nursing, Graphic Design, Horticulture, Engineering, Advertising, Surveying, Education and more.
- ▶ There are thousands of quality apprenticeship vacancies available online at any one time at [www.gov.uk/apply-apprenticeship](http://www.gov.uk/apply-apprenticeship)



# What are they equivalent to?



- ▶ Intermediate - a Level 2 qualification e.g. GCSEs
- ▶ Advanced - a Level 3 qualification e.g. A levels
- ▶ Higher - these apprenticeships lead to higher education qualifications like NVQ 4, HNDs and foundation degrees.
- ▶ A degree apprenticeship offers a full bachelor's degree or a master's degree. The employer and the government pay the tuition fees - the learner doesn't have a university loan. Higher and Degree apprenticeships are limited so employers look for the best applicants who are very committed.



# Who offers apprenticeships?



- ▶ Large and small companies
- ▶ It's important to research and find out about the company before applying
- ▶ Some companies can have amazing opportunities for their apprentices where they might work on some really innovative and creative projects, or even travel overseas
- ▶ Research conducted by the National Apprenticeship Service shows that more than 90% of apprentices stay in employment at the end of their apprenticeship



# Who can do an apprenticeship?



- ▶ Anyone can do an apprenticeship
- ▶ Start from 16 years on completion of Year 11
- ▶ Employers want people with positive attitudes who are willing to work hard and learn new skills
- ▶ Learners need to be organised to do an apprenticeship because they are working and studying at the same time



# How long does an apprenticeship last?



- ▶ An apprenticeship can take from 1 to 4 years to complete (some are longer)
- ▶ The length depends on the skills you already have, the qualification involved and the industry sector
- ▶ For anyone aged 16-18 starting an apprenticeship, the minimum duration is 12 months.





# Benefits of an apprenticeship



- ▶ A real job with a real employer
- ▶ Opportunity to gain valuable work place skills and experience
- ▶ Paid work with a contract of employment
- ▶ Holiday pay
- ▶ Chance to achieve qualifications
- ▶ Support from colleagues and a training organisation
- ▶ More employable because of the experience of work
- ▶ Career prospects improve on completion of the apprenticeship



Finally...

THANK  
YOU!

If your child is interested in an apprenticeship and would like to find out more, please ask them to request a career guidance interview with Mrs Simpson.

Thank you for taking the time to look at this presentation.