



Apprenticeships

By Mrs Simpson, Independent Careers Guidance Counsellor





What is an apprenticeship?

- ▶ An apprenticeship is when an individual works and learns at the same time.
- ▶ As an apprentice, you will be working in a real job and get paid a salary
- ▶ you will be employed by a company and have a contract of employment





So what's the difference to another job?

Whilst you are working, you will also be working towards:-

- ▶ qualifications alongside your job.
- ▶ These qualifications will be directly relevant to the job that you are doing, whatever role you are working in.





Are there different types of apprenticeships?

- ▶ There are apprenticeships available at intermediate, advanced, higher and degree levels.
- ▶ These cover more than 1,500 job roles across 170 industries, including: Nursing, Graphic Design, Horticulture, Electric Vehicle Engineering, Advertising and Nuclear Decommissioning
- ▶ There are thousands of quality apprenticeship vacancies available online at any one time at www.gov.uk/apply-apprenticeship





Important!!!

- ▶ All apprentices will need to have achieved English and Maths to GCSE grade 4 or equivalent by the time they complete their apprenticeship.
- ▶ Depending on the apprenticeship level, the employer may ask for certain GCSEs e.g. 5 GCSEs at grades 4 or above.
- ▶ Some apprenticeships will start at a Level 2 because you will need to gain industry relevant skills before advancing to higher levels.
- ▶ The main thing employers are looking for in young people is a passion for their chosen industry, and their company. Do your research!





Who offers apprenticeships?

- ▶ Large and small companies
- ▶ It's important you do your research and see what you can find out about the company before you start applying
- ▶ Some companies can have amazing opportunities for their apprentices where you might work on some really innovative and creative projects, or even travel overseas
- ▶ Many apprentices stay in employment at the end of their apprenticeship





Benefits of an apprenticeship

- ▶ You do a real job for a real employer
- ▶ You gain valuable work place skills and experience
- ▶ You are paid and have a contract of employment
- ▶ You get holiday pay
- ▶ You achieve qualifications
- ▶ You are supported by colleagues and your training organisation
- ▶ You are more employable because of your experience of work
- ▶ Your career prospects improve when you complete your apprenticeship





What if I'm not ready yet?

- ▶ If you don't feel ready for work but really want to do an apprenticeship, it might be possible to do a traineeship first.
- ▶ Traineeships last anything from six weeks to a maximum of six months with the content tailored to individual needs, including:
 - ▶ Work preparation training.
 - ▶ English and maths support (except those who have gained A*- C) to help give the literacy and numeracy skills needed for the workplace.
 - ▶ Meaningful work experience which provides insight and experience of the world of work and makes you more attractive to potential employers.
- ▶ You can find out more at:
<http://www.youthoria.org/home/work/traineeships/>





How long does an apprenticeship last?

- ▶ An apprenticeship can take from 1 to 4 years to complete (some are longer)
- ▶ The length depends on the skills you already have, the qualification involved and the industry sector
- ▶ For anyone aged 16-18 starting an apprenticeship, the minimum duration is 12 months.





Where can you find an apprenticeship?

- ▶ Investigate the following:-
- ▶ www.gov.uk/apply-apprenticeship
- ▶ Youthoria
- ▶ Cambridge Regional College
- ▶ College of West Suffolk
- ▶ Cambridge County Council
- ▶ Cambridge News on-line
- ▶ On-line job websites like Indeed.co.uk





Take a look at these Apprenticeship Videos

- ▶ These videos are worth looking at if you are interested in finding out more about apprenticeships:-

<https://www.getingofar.gov.uk/meet-the-apprentices>

<https://www.youtube.com/watch?v=n4qA3pd5xNA>

If you are interested in apprenticeships, let your Form Tutor know!